



## Job Profile

Job Title:	Teacher
Department	Visual Arts
Reports to:	Principal
Date:	4/27/2026

### Job Status:

Exempt <input checked="" type="checkbox"/>	Non-Exempt <input type="checkbox"/>
Full-time <input checked="" type="checkbox"/>	Part-time <input type="checkbox"/>

### General Summary

*What is the primary purpose of this position?*

The St. Francis Catholic High School Teacher will be a passionate educator who is deeply committed to Catholic, faith-based education and student success. The teacher is a subject matter expert who knows how to build a positive classroom culture focused on learning, uses student learning data to drive his or her work, and delivers engaging rigorous instruction. The teacher is expected to implement the school mission and philosophy, to follow the policies of the Diocese of Sacramento, and to adhere to the directives set by school administration. This is a full-time position beginning in the 26-27 school year.

### Essential Responsibilities

*List all major job functions performed on a regular basis.*

***All areas of responsibility must be operated consistent with the Catholic mission of the school.***

- Implement curricula and academic interventions that meet grade-level standards;
- Design and implement assessments that measure students' progress towards grade-level standards;
- Use student assessment data to refine curriculum and inform instructional practices;
- Communicate effectively with students, families, and colleagues;
- Create a positive, achievement-oriented and structured learning environment that excites and invests students;
- Successfully foster and support an inclusive educational environment;
- Collaborate with the Director of the Arts to design artwork for the fall/spring theater productions;
- Submit student artwork to annual art show and to local competitions as appropriate;
- Participate in Arts Council meetings as appropriate;



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- Collaborate with the Director of the Arts for outreach to prospective students;
- Collaborate with teachers and leaders to improve instructional, culture-building and leadership skills;
- Develop lesson plans in accordance with site and Diocesan policy, as well as specific plans for substitutes as necessary;
- Maintain grading records, record daily attendance, and complete all required record keeping as designated by administration;
- Attend all employee meetings, department meetings, collaboration meetings, and FEP/SST meetings as appropriate;
- Participate in homeroom, substitution, and supervision duties as assigned;
- Attend and fully engage in all professional development, staff meetings, liturgies, masses, prayer services, assemblies, and school events such as but not limited to Catechetical training, Community Benefit, Back to School Night, Open House, Baccalaureate, Graduation.

## Job Specifications/Requirements

*List skills/experience required for adequate performance in this position. List preferred experience and skills, if any.*

### Education:

Bachelor's Degree required. Single Subject Teaching Credential and/or Master's Degree preferred.

### Job experience:

Experience teaching at the high school or college level. Experience teaching in Catholic education preferred.

### Technical/Functional skills:

- Desire to serve in the vocation of Catholic education
- Ability to teach grade levels 9-12
- Ability to teach visual art content, concepts and techniques
- Excellent written and verbal communication skills
- Proficiency in Chromebook usage and applications and in integrating technology into the curriculum
- Sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, and ethnic backgrounds of high school students
- Understanding of and an ability to implement the State Board Adopted Standards into the curriculum



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- Ability to clearly communicate expectations to parents and students
- Ability to communicate to, interact with, and make connections with students in a positive way
- Desire and ability to investigate, learn and implement new ideas about educational methods and ideas
- Desire and ability to organize, promote and present student artwork in the community as appropriate
- Ability to maintain confidentiality and professional ethics
- Compliance with guidelines established for safety training

### Other Requirements:

- Other duties may be required as needed.

Employee Signature:

Date:

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Supervisor Signature:

Date:

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HR Signature:

Date:

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