

Catholic Youth and Young Adult Minister

Location:

Shepherd of the Valley Catholic Church is located in Central Point, Oregon – in the beautiful Southern Oregon Rogue Valley. Nestled between forested mountains and sun-drenched vineyards, the Rogue Valley offers the perfect mix of outdoor adventure, cultural richness, and small-town charm. Whether you're raising a family, starting a new chapter, or seeking a slower pace with abundant opportunities, the region combines small-town warmth with big-city amenities – creating a lifestyle that's hard to match and easy to call home.

Position:

Full-Time, Exempt

Job Summary

Shepherd of the Valley Catholic Church seeks a dynamic and faith-filled Catholic Youth and Young Adult Minister to lead, guide, and inspire the spiritual growth of the parish's youth (grades 6–12) and young adults (ages 18–35). The minister will develop engaging programs, provide mentorship, and cultivate a welcoming environment that encourages young people to deepen their relationship with Christ and become active members of the Catholic Church. This role requires strong Catholic faith, leadership skills, administrative ability, and a passion for ministry. Bilingual ability (English/Spanish) is strongly preferred.

Key Responsibilities

Youth Ministry (Grades 6–12)

- Plan, organize, and lead youth ministry events, retreats, service projects, and activities.
- Provide catechesis and faith formation aligned with Catholic teaching, with direct oversight of Confirmation preparation.
- Build relationships with youth, offering mentorship and guidance in faith and life.
- Collaborate with parents, clergy, and volunteers to foster vibrant youth ministry.
- Lead regular youth group meetings, prayer services, and fellowship.
- Encourage youth participation in all aspects of parish life, including liturgical ministries (altar serving, lecturing, music), events, retreats, etc.

Young Adult Ministry (Ages 18–35)

- Develop and implement ministry programs tailored to young adults, including Bible studies, service opportunities, social events, and faith formation.
- Provide accompaniment through life transitions, vocation discernment, and integration into parish life.
- Foster leadership development and encourage participation in diocesan and regional events.

Community Building & Evangelization

- Establish relationships with youth, young adults, families, and parish community.
- Collaborate with the parish priest, staff, and other ministry leaders to integrate youth and young adult ministry.
- Maintain a consistent presence at Sunday liturgies to connect with families and young people.
- Use social media and digital platforms to evangelize and communicate effectively.
- Provide pastoral care and support to youth and young adults as needed, including in times of crisis or spiritual need.
- Build partnerships with local schools, colleges, and community groups.

Administrative & Leadership Duties

- Recruit, train, and lead volunteers and peer leaders for ministry support.
- Create, oversee, and manage the youth and young adult ministry budget.
- Organize and support fundraising efforts for ministry programs and events.
- Ensure compliance with diocesan Safe Environment/child protection policies.
- Participate in parish staff meetings and diocesan youth ministry networks.

Professional Development

- Engage in ongoing formation by attending diocesan trainings, national conferences (e.g., NCYC, Life Teen), and retreats.
- Stay current with best practices in Catholic youth and young adult ministry.

Qualifications

- Practicing Catholic in good standing with a deep commitment to the teachings of the Church.
- Bachelor's degree in Theology, Religious Education, Youth Ministry, or related field (or equivalent experience).
- Previous experience in youth or young adult ministry with knowledge of catechesis and evangelization.
- Strong organizational, communication, and leadership skills.
- Ability to inspire and connect with young people through relational ministry.
- Proficiency with social media and digital communications.
- Experience recruiting and supervising volunteers preferred.

- Flexibility and willingness to work evenings, weekends, and attend retreats/conferences.
- Bilingual English/Spanish strongly preferred.

Personal Attributes

- Passion for ministry and working with youth and young adults.
- Positive and energetic with excellent interpersonal skills.
- Able to work independently and collaboratively as part of a parish team.
- Serves as a role model of Christian living and discipleship.

Compensation & Benefits

- Salary: \$40,000 – \$50,000/year, depending on experience and qualifications.
- Health, dental, and vision insurance.
- Paid vacation and holidays.
- Retirement Plan (403b) eligibility.
- Opportunities for professional development and continuing formation.

To Apply

Please submit a resume, cover letter, and references to:
churchoffice@shepherdcatholic.com and skwebuza@archdpdx.org