



DIOCESE OF SACRAMENTO

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LAY PERSONNEL

March 17, 2025

Dear Pastors, Parochial Administrators, and Parish Stewards:

Each year, pursuant to the Parish Services Agreements between the diocese and parish corporations, we prepare a salary adjustment guideline for lay employees of parishes and also the central administrative offices of the diocese. This guideline is intended as a resource to parishes in the preparation of their budgets for the coming fiscal year.

Please note that the guideline for Catholic school employee salaries is addressed separately by the Catholic Schools Department.

The FY25/26 salary adjustment guideline for Lay Employees is a 3.5% increase. This guideline has been developed after consideration of relevant factors such as inflation; unemployment rates; national surveys of projected wage adjustments for 2025; FY23/24 parish offertory results and mid-year survey results for FY24/25; and recent salary adjustment history. Consultation was provided by the Diocesan Finance Council in addition to key management at the Pastoral Center.

Please give due consideration to this guideline as you prepare your budgets for FY25/26. Thank your stewardship of parish resources, both human and temporal. If you have any questions, please do not hesitate to contact me

Sincerely yours in Christ,

Anna Schiele
Director of Lay Personnel