

Our Mission:

Cristo Rey Sacramento, rooted in the traditions of the Sisters of Mercy and the Society of Jesus (Jesuits), *transforms* lives by providing a Catholic, college preparatory education and professional work experience to high school students with limited financial resources.

Why Cristo Rey?:

- **Investment In Teacher Development:** At Cristo Rey Sacramento, we believe that a long-term investment in our teachers is critical to providing an effective and rigorous curriculum for our students. Professional development provides an array of best practices, while allowing for a healthy balance between teacher autonomy and peer collaboration.
- **Meaningful and Necessary Impact:** Cristo Rey offers a Catholic, college-preparatory education to students from underserved communities. Our Cristo Rey teachers have a transformational impact on the lives of our students, who in turn have a transformational impact in their own families and our communities.
- **Leadership & Community Involvement Opportunities:** We strive to offer multiple opportunities for teacher leadership and community involvement that include: athletic coaching, extracurricular mentoring and club moderating, instructional leadership team, Title I tutoring program, and credit recovery support. If there are programs that you are interested in building that do not currently exist, we encourage faculty initiative to bring these ideas to life.
- **Integrated Work Study Program:** Cristo Rey provides a unique Work Study program, providing every student with 4 years of corporate work experience. Due to the nature of this Work Study program, teacher schedules total 4 days of instruction per week. When students are deployed to their Work Study site once a week, teachers are able to use time on campus for grading, planning, and peer collaboration.

We Want Applicants Who:



Support the Cristo Rey Mission: Desires to uphold the mission of Cristo Rey Sacramento by integrating academic instruction with Cristo Rey High School's Corporate Work Study program and Catholic faith, specifically the charisms of our religious sponsors (Sister of Mercy and Society of Jesus).



Demonstrate Commitment to Academic Excellence: Recognizes the importance of academic excellence as demonstrated through effective curriculum design and classroom instruction that includes (but is not limited to): backwards design, standards alignment, formative/summative assessment, effective classroom management, and integration of executive function skills.



Strive for Professional Growth: Commits to lifelong learning through participation in regular all-school professional and faith learning, in addition to seeking opportunities for outside professional development through our Title funded programming.



Desire Peer Collaboration: Seeks to be a member of a community that upholds that value of teamwork, collaboration, and collegiality. Ideal applicants are excited to support and grow with colleagues, welcome classroom observations and feedback, and recognize that there is something to learn from all community members.



Adopt a Growth Mindset: Applicants hold the belief that *all students can and will learn*. They fully embrace challenges, persist through obstacles, learn from criticism, and seek out inspiration in others' success.

About the Position:

- ❖ Teach **1-3** sections of **Theology**
- ❖ Arrive promptly to prepare for and lead academic classes.
- ❖ Attend professional and faith learning mornings and participate in the collaborative professional community among our faculty.
- ❖ Develop/implement a rigorous, standards-based curriculum using backwards design.
- ❖ Use data from formative and summative assessment to improve and guide instruction.
- ❖ Cultivate effective communication and trust with students and families, aligning classroom academic and behavior expectations to the Cristo Rey Sacramento code of conduct.
- ❖ Actively participate in campus faith life and support the School's mission.
- ❖ Actively participate and attend school community events and fundraisers.

Benefits:

- 100% employer paid health, dental, vision, life insurance and LTD to all of our full-time employees. Health, dental and vision benefits at 50% employer paid for dependent coverage.
- 401K benefits to all full-time employees with an employer contribution of 2% of the employees annual salary.
- Free lunch in our cafeteria for all employees.

Qualifications:

We are seeking applicants for this position that support the mission of Cristo Rey Sacramento, demonstrate commitment to academic excellence, strive for professional growth, desire peer collaboration, and adopt a growth mindset. In addition, applicants must

- B.A. degree in a related field; a current California teaching credential or an M.A. degree are preferred.
- Experience effectively teaching and assessing a diverse student population, especially English language learners.
- Preferred applicants will also have experience teaching at the high school level.

Application Materials & Deadline:

Email the following application materials to Amanda Fugina, Principal (afugina@crhss.org)

- **Statement of Teaching Philosophy**
Please [watch the video clip linked here](#) and draft a response to the following prompt: *How would you describe your teaching philosophy and in what ways does it align with the mission of Cristo Rey Sacramento?*
- **Current Resume**
- **Copies of Transcripts and Credentials**
- **List of 3 References**

Applications will be accepted on a rolling basis until the position is filled.

Candidates are encouraged to apply as soon as possible.

Only qualified candidates will receive a response.

Non-Discrimination & Equal Employment Opportunity Policy:

Cristo Rey Sacramento is dedicated to both the letter and the spirit of the equal employment opportunity laws. Employment decisions will not be made on the basis of race, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex (including pregnancy, childbirth, or related medical conditions), age or sexual orientation, military or veteran status or political affiliation. Employment decisions based on religious preferences and other religious needs may be made in accordance with applicable law. Cristo Rey also prohibits discrimination on the basis of these protected classifications.