

St. Francis

CATHOLIC HIGH SCHOOL



Job Profile

Job Title:	Theology Teacher
Reports to:	Principal
Date:	5/1/23

General Summary

What is the primary purpose of this position?

The St. Francis Catholic High School Theology Teacher will be a passionate educator who is deeply committed to Catholic, faith-based education and student success. The Teacher is a subject matter expert who knows how to build a positive classroom culture focused on learning, delivers engaging rigorous instruction, and follows the Bishop's Curriculum Framework. The Theology Teacher is expected to implement the school mission and philosophy, to follow the policies of the Diocese of Sacramento, and to adhere to the directives set by school administration. The Theology Teacher at St. Francis Catholic High School must be an active, practicing Catholic.

Essential Responsibilities

List all major job functions performed on a regular basis.

All areas of responsibility must be operated consistent with the Catholic mission of the school.

- Implement curricula and academic interventions that meet grade-level standards;
- Design and implement assessments that measure students' progress towards grade-level standards;
- Use student assessment data to refine curriculum and inform instructional practices;
- Communicate effectively with students, families, and colleagues;
- Create a positive, achievement-oriented and structured learning environment that excites and invests students;
- Foster and support an inclusive educational environment;
- Collaborate with teachers and leaders to improve instructional, culture-building and leadership skills;
- Develop lesson plans in accordance with site and Diocesan policy, as well as specific plans for substitutes as necessary;
- Maintain grading records, record daily attendance, and complete all required record keeping as designated by administration;
- Attend all employee meetings, department meetings, collaboration meetings, and FEP/SST meetings as appropriate;
- Attend and fully engage in all professional development, staff meetings, liturgies, masses, prayer services, assemblies, supervision duties, and school events such as but not limited to Catechetical training, Community Benefit, Back to School Night, Open House, Baccalaureate, Graduation.

Job Specifications/Requirements

List skills/experience required for adequate performance in this position. List preferred experience and skills, if any.



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Education:

- Bachelor's Degree in Theology or Religious Studies from an accredited college or university required. Master's Degree in Theology, Religious Studies, or a Master of Divinity Degree preferred.
- Preference given to candidates who have both a Master's Degree in Theology, Religious Studies, or a Master of Divinity Degree and a single subject teaching credential.

Job experience:

Experience teaching at the high school or college level required. Experience teaching in Catholic education preferred.

Technical/Functional skills:

- Sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, and ethnic backgrounds of high school students
- Familiarity with the Bishop's Curriculum Framework, specifically in the field of Catholic Ethics and Social Justice concepts
- Experience with Professional Learning Communities or collaborating as part of a team
- Excellent written and verbal communication skills
- Proficiency in classroom technology usage and applications and in integrating it into the curriculum
- Maintains confidentiality and professional ethics
- Complies with guidelines established for safety training

Other Requirements:

- Other duties may be required as needed.

Employee Signature:

Supervisor Signature:

HR Signature: