



FINANCE

DIOCESE OF SACRAMENTO

2110 Broadway • Sacramento, California 95818 • 916-733-0266 • FAX 916-733-0195

Memo

To: Pastors, Parochial Administrators, Parish Stewards, School Administrators
From: Glen Faulkner, Security Coordinator
Date: March 28, 2022
Re: Free Webinar – Employee Vigilance Strategies and De-escalation Techniques

CISA, the Cybersecurity and Infrastructure Security Agency (part of the Department of Homeland Security) is offering a one-hour webinar covering violence de-escalation techniques and methods to encourage employee vigilance. The webinar is part of CISA's efforts to promote programs that help non-profit and critical infrastructure organizations lower the chance that they become the target of violence.

The webinar provides an overview of CISA's "The Power of Hello" and "OHNO" (Observe, Initiate a Hello, Navigate the Risk, and Obtain Help) programs that are designed to help employees and volunteers recognize and address behaviors that might indicate criminal or violent intentions and stabilize potentially threatening encounters. These are simple but effective concepts I recommend to church and school employees and volunteers in all the vulnerability assessments I write and present.

The webinar is scheduled for Wednesday, March 30 from 10:00 – 11:00 AM. The program is offered on HSIN Connect (Homeland Security Information Network), which uses the Adobe Connect platform. Advance registration is not required and a HSIN account is not needed. Participants only need to follow this link to join the webinar at the scheduled time:

<https://share.dhs.gov/deescalationci/>

(If you have not attended a HSIN Connect meeting before, you can test your connection ahead of the event by following this link https://share.dhs.gov/common/help/en/support/meeting_test.htm)

While we cannot choose when and where a violent attack may occur, we can choose how we prepare for it. I encourage you to share this information with parish and school employees and volunteers so they may participate in this short, valuable training opportunity.