



DIOCESE OF SACRAMENTO

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LAY PERSONNEL

Date: January 4, 2021
To: Pastors, Parochial Administrators, Parish Stewards, Agency Directors, Office Managers, and School Principals
From: Anna Schiele
RE: **Update of Families First Coronavirus Relief Act**

The Families First Coronavirus Response Act (FFCRA) that was enacted on March 18, 2020 is set to expire on December 31, 2020. Congress has not extended the FFCRA leave provisions. As a result, beginning on January 1, 2021, employers are no longer *required* to provide FFCRA leave; however, covered employers who *voluntarily* offer such leave may utilize payroll tax credits to cover the cost of benefits paid to employees through the end of March 2021.

The Diocese **will be extending** the ability for employees to use the Emergency Paid Sick Leave and the Emergency Family and Medical Leave until March 31, 2021. This extension is only relevant for employees who still have an allotment of Emergency Paid Sick Leave or Emergency Family and Medical Leave available to use. **If an employee has already exhausted the allotment of Emergency Paid Sick Leave or Emergency Family and Medical Leave, no additional allotment of time will be provided to them.**

For your ease we have included the link to the Families First Coronavirus Relief Act Questions & Answers for Employers that was previously provided:

<https://www.scd.org/sites/default/files/2020-03/6-Diocese-of-Sacramento-HR-Department-Questions-and-Answers-about-FFCRA.pdf>

If you have any questions please contact Lay Personnel at 916-733-0239.