

## DIOCESE OF SACRAMENTO

2110 Broadway • Sacramento, California 95818 • 916/733-0100 • Fax 916/733-0195

# MEMO

Date: October 2, 2020

To: Pastors, Parochial Administrators, Parish Stewards

From: Glen Faulkner, Parish Security Coordinator

**RE: Security Workshops**

One of our priorities is to provide training and information about security issues that impact safety in our parishes and schools. As part of this effort, we have planned three separate workshops on various aspects of parish security. Each workshop will be presented via LifeSize.

Please find attached a flyer announcing the first of the three planned workshops.

Workshop 1: Behavioral Threat Indicators – Active assailant events don't happen on a whim. Years of studies show perpetrators plan their attacks carefully, frequently giving advanced notice of what they are about to do. This workshop will describe these clues and how best to respond to them.

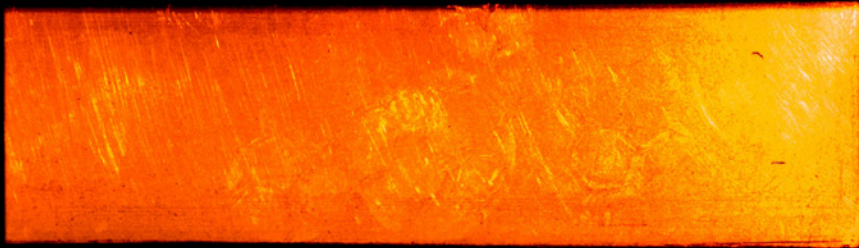
Workshop 2: De-escalation techniques – Calming an agitated or angry person can be a challenge, especially in a moment of crisis. This presentation will feature trained negotiators sharing some tips and advice to help you attain a peaceful outcome to such encounters.

Workshop 3: Active assailant (shooter) events – What happens in an active assailant event and what responses offer the best outcome? This presentation looks at what we can learn from past incidents in order to increase our safety.

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# Behavioral Threat Indicators

*An exclusive presentation for  
Diocese of Sacramento Churches*



Thursday,  
October 29, 2020  
1:30PM – 3:30PM  
via Lifesize

For more information, contact:  
Glen Faulkner, Security Coordinator  
gfaulkner@scd.org • 916-733-0125

Incidents of violence, some with catastrophic consequences, have become all too frequent at schools, public venues, and at houses of worship. In many of these events, there were clear signals or messages indicating an attack was coming. The FBI has studied active assailant events and found perpetrators' behavior often follows a defined path. Identifying these behaviors and taking action to report them can make the difference in stopping an attack.

Please SAVE THE DATE for a live video presentation discussing behavioral threat indicators presented by FBI Special Agent Arvinder “Vinny” Ginda.



**Arvinder “Vinny” Ginda** is a Supervisory Special Agent in the Sacramento FBI Office and is a member of the FBI Hostage Negotiation Team who speaks four languages (Punjabi, Hindi, Urdu and English). Agent Ginda graduated from CSUS with a Bachelors in Psychology, and Associates Degrees in Social and Behavioral Science and Criminal Justice, serving as a Police Officer, Deputy Coroner, and Detective in Northern California before joining the FBI. Vinny has experience in Domestic and International Kidnappings and with hostage situations in the U.S. He has taught hostage negotiations courses in the U.S. and foreign countries and has traveled all over the Middle East, South East Asia, and most of North Africa related to his current position.